



South Kesteven District Council

Equality Analysis (Stage 1)

COMMUNITY RIGHT TO CHALLENGE

| | | |
|--|---|---|
| Service Area: Legal and Democratic Services | Lead officer: Lucy Youles | Date of Analysis: 22.1.13 |
| | Assessors: Lucy Youles David Scott | |
| | Neutral Assessor: Carol Drury | |

1. Name and description of policy:

Scheme for the Provision of Community Right to Challenge

Is this a new or existing policy?

New

2. Complete the table below, considering whether the proposed policy/service/function/strategy could have any potential positive, or negative impacts on groups from any of the protected characteristics (or diversity strands) listed, using demographic data, user surveys, local consultations evaluation forms, comments and complaints etc.

| Equality Group | Does this policy have a positive, or negative impact on any of the equality groups? Please state which for each group | Please describe why the impact is positive, or negative. If you consider this policy etc is not relevant to a specific characteristic please explain why |
|----------------------------|---|---|
| Age | Neutral impact perceived for each of the protected characteristics listed here. There is no known positive or negative impact resulting from the provisions of the scheme | The legislation relating to the provision of the community right to challenge specifies to whom the right relates. The proposed scheme makes equal provision for all those specified. |
| Disability | | |
| Race | | |
| Gender Reassignment | | |
| Religion or Belief | | |

| | | |
|---|--|--|
| Sex | | |
| Sexual Orientation: | | |
| Pregnancy and Maternity | | |
| Marriage and Civil Partnership | | |
| Carers | | |
| Other Groups (e.g. those from deprived (IMD*) communities; those from rural communities, those with an offending past) | | |

*(IMD = Indices of multiple deprivation)

3. What equality data/information did you use to inform the outcomes of the proposed policy/service/function/strategy? (Note any relevant consultation who took part and key findings)

If there are any gaps in the consultation/monitoring data, how will this be addressed?

4. Outcomes of analysis and recommendations (please note you will be required to provide evidence to support the recommendations made): Please tick one of the options.

a. No major change needed: equality analysis has not identified any potential for discrimination or for negative impact and all opportunities to promote equality have been taken

If you have ticked option (a) go to stage 3

b. Adjust the proposal to remove barriers identified by equality analysis or to better promote equality. **Please complete the questions in the box below.**

b.1 In brief, what changes are you planning to make to your proposed policy/service/function/strategy to minimise or eliminate the negative equality impacts?

b.2 Please provide details of whom you will consult on the proposed changes and if you do not plan to consult, please provide the rationale behind that decision.

If you have ticked option b go to Stage 2

c. Adverse impact but continue **Please provide an explanation in the box below that clearly sets out your justification for continuing with the proposed policy/function/service/strategy. You should consider in stage 2 whether there are sufficient plans to reduce the negative impact and/or plans to monitor the actual impact.**

If you have ticked option c please go to Stage 2

d. Stop and remove the policy/function/service/strategy as equality analysis has shown actual or potential unlawful discrimination

Signed (Lead Officer):



Date completed: 22.1.13